

Commonwealth of Kentucky
Equal Employment Opportunity Coalition
E-Newsletter
December 22, 2008

Good Afternoon EEO Coalition Members,

This past year presented many changes and challenges for each of us within Equal Employment Opportunity. The staff in the Office of Diversity & Equality would like to take this opportunity to thank each of you for your cooperation and support throughout 2008. We look forward to continued success and advancing the Commonwealth of Kentucky's "Evolution of Equality" in 2009.

1. **Evaluation:** To help us better serve the Commonwealth of Kentucky, please take a few minutes to evaluate our office on the services and communications that were provided throughout 2008. Let us know what things you feel we need to work toward in 2009.
2. The Office of Diversity & Equality handles Equal Employment Opportunity (EEO) issues and reports to the Secretary of Personnel, who is in turn responsible to the Governor. **Beginning January 30, 2009**, the Office of Diversity & Equality will be requesting the following information on a monthly basis from all cabinet/agency EEO Coordinators;
 - Total # of active cabinet investigations per category: race, sex, gender, national origin, ancestry, religion, disability, age, sexual orientation, gender identity, veteran status, political affiliation, smoking (if applicable)
 - Total # of closed EEO investigations per category & **brief** description of resolution
 - Total # of pending external EEO Cases (EEOC, KCHR, Personnel Board, etc.)
 - Total # of employees trained in EEO related classes (sexual harassment, anti-discrimination, etc.) via your agency training or outside sources (excluding the Office of Diversity & Equality). Please specify training topic.
3. **Reminder:** Below is the 2009 EEO Training schedule. The classes are open to all state government employees at no cost. The classes are not located in pathlore but person(s) interested in registering for a class should send an email to Arthur Lucas at arthurb.lucas@ky.gov. Please communicate this information to your training liaisons and training branch manager.

Date	Audience	Title	(GSC) Rm	Time
01/14	State Employees (capacity 30)	Anti-Discrimination (Classroom)	542	9am – 12pm
02/11	State Employees (capacity 30)	Sexual Harassment (Classroom)	539	9am – 12pm
03/11	State Employees (capacity 30)	Religious Discrimination (Classroom)	542	9am – 12pm
04/15	State Employees (capacity 30)	Anti-Discrimination (Classroom)	542	9am – 12pm
05/13	State Employees (capacity 30)	Sexual Harassment (Classroom)	542	9am – 12pm
06/17	State Employees (capacity 30)	Religious Discrimination (classroom)	539	9am – 12pm
07/15	State Employees (capacity 30)	Anti-Discrimination (Classroom)	542	9am – 12pm
08/12	State Employees (capacity 30)	Sexual Harassment (Classroom)	542	9am – 12pm
09/16	State Employees (capacity 30)	Religious Discrimination (Classroom)	542	9am – 12pm
10/14	State Employees (capacity 30)	Anti-Discrimination (Classroom)	539	9am – 12pm
11/18	State Employees (capacity 30)	Sexual Harassment (Classroom)	539	9am – 12pm

EEOC News

FRED MEYER STORES TO PAY \$485,000 FOR SEXUAL HARASSMENT AND RETALIATION

<http://www.eeoc.gov/press/12-11-08a.html>

LA WEIGHT LOSS SETTLES NATIONWIDE SEX DISCRIMINATION LAWSUIT WITH EEOC

<http://www.eeoc.gov/press/12-2-08.html>

CHIEF HUMAN CAPITAL OFFICERS COUNCIL TRAINING ACADEMY
FOCUSES ON ASSISTING AMERICANS WITH DISABILITIES IN JOINING THE
FEDERAL WORKFORCE

<http://www.eeoc.gov/press/12-11-08.html>

If you have any concerns or suggestions regarding this communication, or the EEO Coalition committees, I encourage you to contact me at arthurb.lucas@ky.gov.

The Office of Diversity & Equality would like to wish everyone a Merry Christmas and Happy New Year!

Thank you,

Arthur Lucas
State EEO Coordinator